

GHERSON_{LLP}

CORPORATE IMMIGRATION

**GLOBAL
BUSINESS
MOBILITY
ROUTES**

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ABOUT US

Consistently recognised as a leader in UK corporate immigration, our team of experts are adept at providing custom immigration strategies and support that help Human Resource departments hire, and retain, the best talent required for their individual growth needs.

Working closely with businesses and organisations to understand their requirements and future plans, we help our clients navigate the complex UK immigration system and mitigate any risks imposed by the ever-changing immigration rules and associated guidance.



GLOBAL BUSINESS MOBILITY ROUTES

SENIOR OR SPECIALIST WORKER VISA

The Global Business Mobility (GBM) route is divided into five visa subcategories, one of them being the Senior or Specialist Worker subcategory.

The GBM route is designed for international companies that wish to temporarily relocate their employees to the UK, either for a particular assignment or to establish a commercial presence in the UK. In the following pages, we outline the four other GBM subcategories.



Senior or Specialist
Worker Visa



Graduate
Trainee Visa



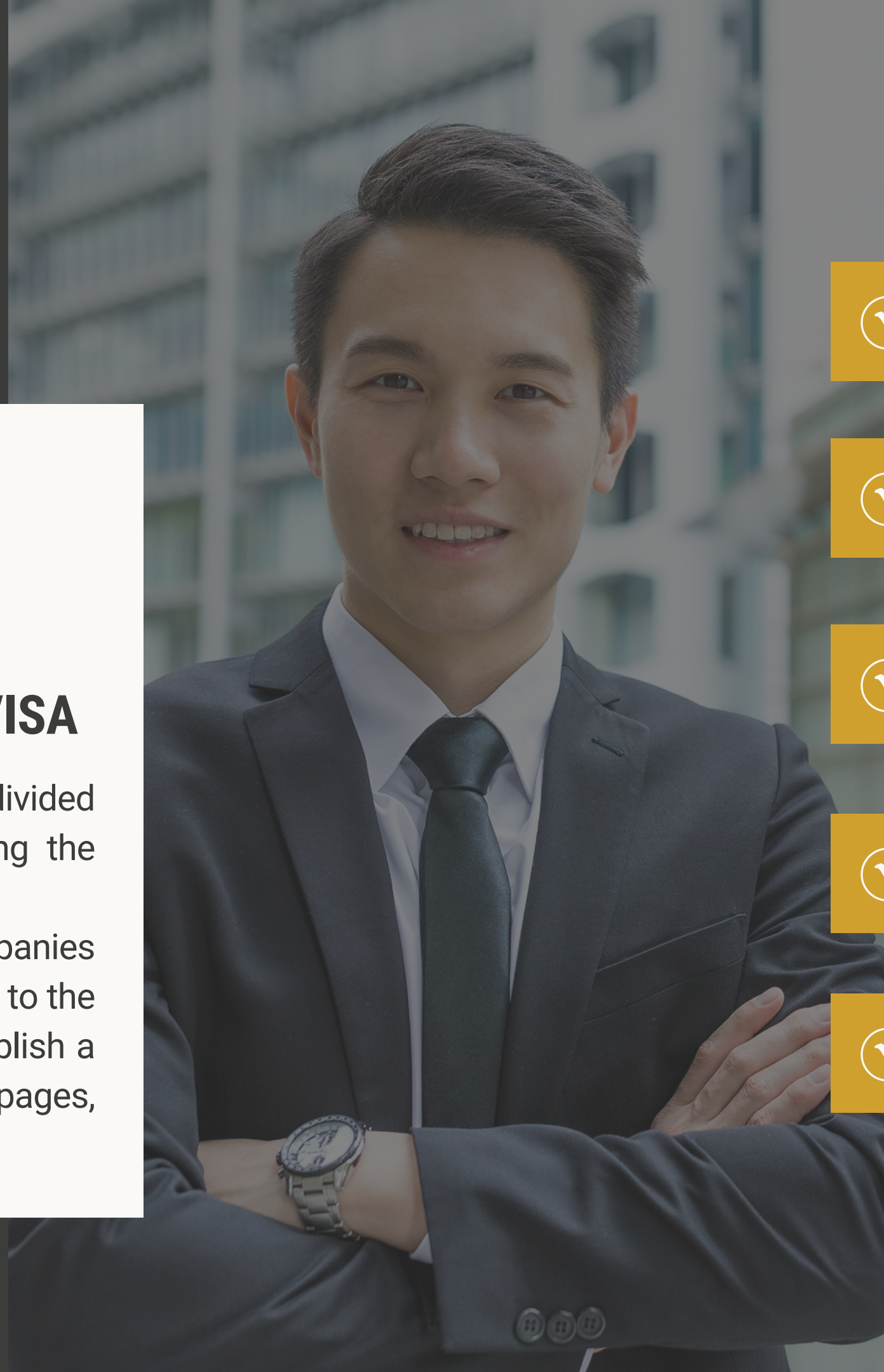
UK Expansion
Worker Visa



Service
Supplier Visa



Secondment
Worker Visa



UK EXPANSION WORKER

The UK Expansion Worker visa permits the holder to enter the UK to set up a branch of a foreign company that has not yet begun operating in the UK.

Under this subcategory, employers may submit one application to sponsor up to five employees simultaneously. The sponsoring organisation must be a wholly-owned subsidiary or UK branch of an internationally recognised company. This implies that the new UK company must obtain a sponsor licence before the first expansion personnel may apply for a UK visa.

In addition to meeting the general eligibility requirements for a sponsor license, businesses wishing to sponsor workers under the UK Expansion Worker route must demonstrate a UK "Footprint" (i.e. evidence of the company's location in the UK or proof of official registration with Companies House), a trading presence abroad, and plans to expand into the UK and establish a UK commercial presence within two years.



SERVICE SUPPLIER

A skilled worker visa can be valid for up to five years before it needs to be renewed. When a skilled worker's visa expires, or if they switch jobs or employers, they must apply to extend or update it. So long as the applicant continues to be eligible, this visa may be extended as often as is required.

Holders of skilled worker visas may be eligible to apply for indefinite leave to remain (also known as "ILR") after five years in the country. Individuals with ILR are free to stay in the UK to work, study, and apply for benefits if they qualify, for as long as they wish.

SECONDMENT WORKER

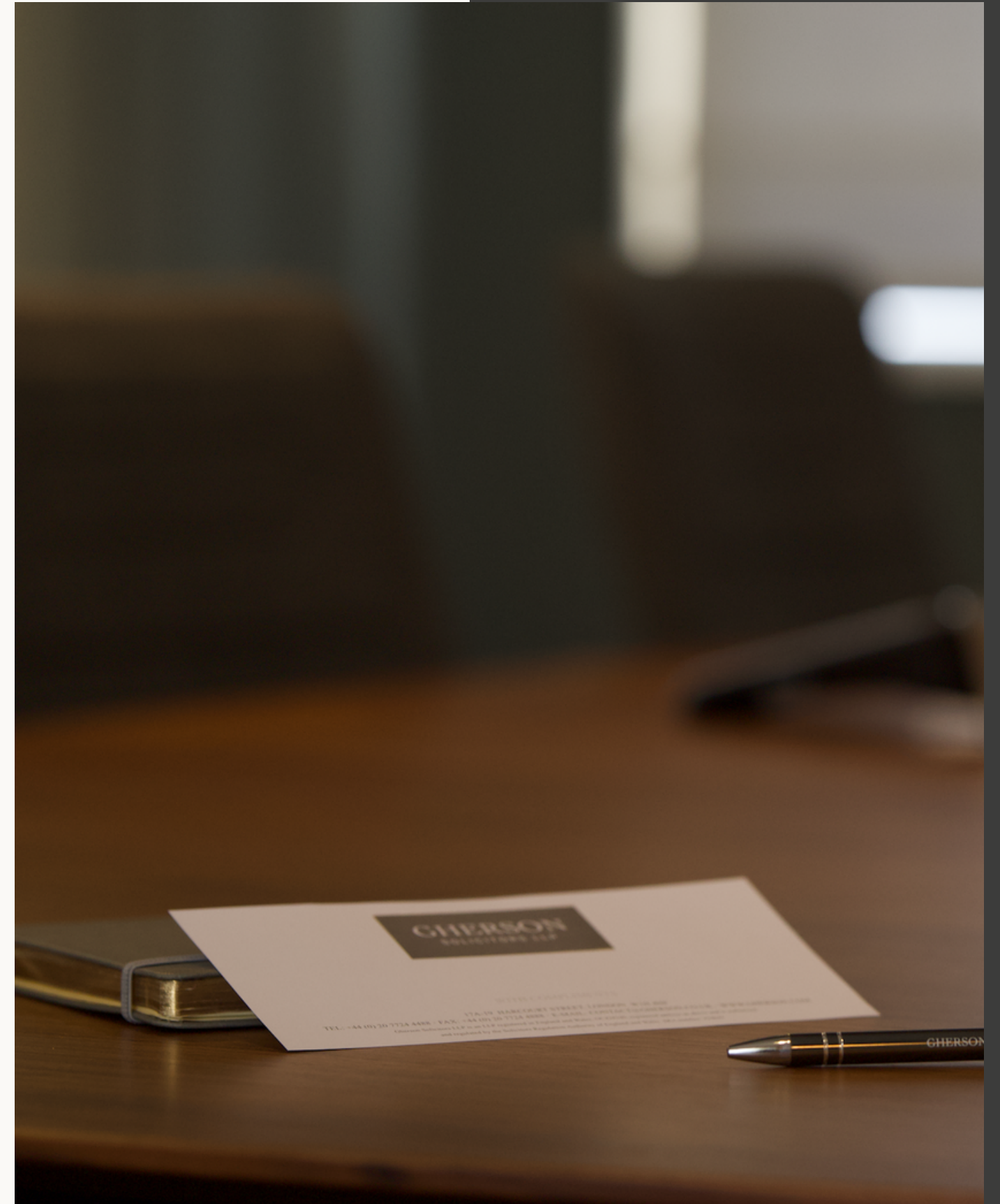
Employees of an overseas company seconded to the UK as a result of a high value contract or investment are eligible for the Secondment Worker visa.



HOW GHERSON CAN ASSIST

Gherson's corporate immigration team advises national and international corporates on Sponsor Licenses, Skilled Worker Licences, and Temporary Workers applications. Alongside visa applications, the team also advises businesses on right to work checks, and provides human resources strategy and support as and when required.

If you have any questions, please do not hesitate to contact us for advice, send us an e-mail, or, alternatively, follow us on Twitter, Facebook, Instagram, or LinkedIn to stay-up-to-date.



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