Role category

- IT/HR/other corporate services role
- Other fee earning role
- Solicitor (not partner)
- Role directly supporting a fee earner
- Prefer not to say
- Managerial role
- Salaried or partial equity solicitor partner
- Full equity solicitor partner

Role category by gender

<table>
<thead>
<tr>
<th>Role Category</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other fee earning role</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Solicitor (not partner)</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Role directly supporting a fee earner</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>IT/HR/other corporate services role</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Managerial role</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Prefer not to say</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Salaried or partial equity solicitor partner</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Role categories by age

**IT/HR/OTHER CORPORATE SERVICES ROLE**
- 25-34: 18%, 9%
- 35-44: 27%, 46%
- 45-54: 20%, 10%
- 55-64: 10%, 9%

**SOLICITOR (NOT PARTNER)**
- 25-34: 10%, 20%
- 35-44: 20%, 50%
- 45-54: 20%, 10%
- 65+: 20%, 50%

**OTHER FEE EARNING ROLE**
- 16-24: 10%, 30%
- 25-34: 60%
- 55-64: 29%

**ROLE DIRECTLY SUPPORTING A FEE EARNER**
- 16-24: 14%
- 25-34: 28%
- 29%
- 55-64: 29%
Age

- 16-24: 11%
- 25-34: 24%
- 35-44: 11%
- 45-54: 11%
- 55-64: 2%
- 65+: 5%
- Prefer not to say: 11%

Age by gender

- Male
  - 16-24: 1
  - 25-34: 3
  - 35-44: 6
  - 45-54: 3
  - 55-64: 2
  - 65+: 2

- Female
  - 16-24: 4
  - 25-34: 13
  - 35-44: 5
  - 45-54: 2
  - 55-64: 2
  - 65+: 2
Gender

- Female: 60%
- Male: 40%

Gender identity different to sex registered at birth

- No: 98%
- Prefer not to say: 2%
Those with a disability according to the definition in the Equality Act 2010

93%

- Yes
- Prefer not to say
- Not limited

Those with day-to-day activities limited due to a health problem or disability which has lasted, or is expected to last, at least 12 months

89%

- Prefer not to say
- Yes, limited a little
- Not limited
Ethnicity

Any other White background: 17
White and British/English/Welsh/Northern Irish/Scottish: 13
Any other Mixed/Multiple ethnic background: 3
Any other ethnic group: 3
White and Irish: 2
White and Asian: 2
Chinese: 2
African: 2
Prefer not to say: 1

- Any other White background
- White and British/English/Welsh/Northern Irish/Scottish
- Any other Mixed/Multiple ethnic background
- Any other ethnic group
- White and Irish
- White and Asian
- Chinese
- African
- Prefer not to say
Religion or belief

- Christian: 17
- No religion or belief: 14
- Prefer not to say: 5
- Jewish: 5
- Any other religion or belief: 2
- Muslim: 1
- Buddhist: 1
Sexual orientation

- Heterosexual: 87%
- Prefer not to say: 11%
- Gay/Lesbian: 2%
School attended between age of 11 and 16

- State-run or state-funded school: 15
- Attended school outside of the UK: 13
- Independent/fee-paying school: 10
- State-run or state-funded school (selective on academic, faith or other grounds): 5
- Prefer not to say: 2
Highest qualification of parent

- Yes, one or both of my parents attended university: 53%
- No, neither of my parents attended university: 33%
- Don't know/not sure: 7%
- Prefer not to say: 7%
Senior, middle, or junior managers or administrators: such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.

Modern and traditional professional occupations: such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.

Small business owners: who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.

Technical and craft occupations: such as: motor mechanic, plumber, printer, electrician, gardener, train driver.

Routine, semi-routine, manual, and service occupations: such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.

Other: such as: retired / this question does not apply to me / I don’t know
Those who are the primary carer for a child under 18

- Yes: 16%
- No: 82%
- Prefer not to say: 2%

Those who are a carer for someone with long term physical or mental ill health caused by disability or age ‘not in a paid capacity’

- No: 93%
- Yes, 1-19 hours a week: 5%
- Prefer not to say: 2%